

	General Executive Constraint	
	Policy Type:	Executive Limitation
	Number:	EL-1.0
	To be Reviewed:	Once per term
	Approval Date:	March 9, 2020
	Motion Number:	20.C.109
	Revised Date(s):	

Policy Statement:

This policy identifies what types of decisions and actions the Chief Administrative Officer (CAO), and or designates **may not do** in order to achieve Council's Ends.

Town Council directs the CAO, through the setting of the expected Ends (the results Administration is to produce, the beneficiaries, and what it is worth to produce those results), and Council sets parameters, or limitations, on the means that the CAO may use to achieve the results. These limitations set boundaries. Council allows the CAO to use any means, as long as they fall within a reasonable interpretation of Council's limiting policies. This policy sets out what means to achieve the Ends would be **unacceptable** even if the means worked.

1. The Chief Administrative Officer will not allow any organizational practice, activity, decision or circumstance which is unlawful, imprudent, in violation of commonly accepted business and professional ethics and practices or fails to consider the Town's Strategic Direction.